

# Young Adult Carers Policy

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## 1. Purpose

- 1.1 Cambridge Regional College is committed to supporting Young Adult Carers to access education. This policy aims to ensure all students who are Young Adult Carers are offered appropriate support to improve their experience and success whilst at College.
- 1.2 Young Adult Carers do not always recognise or disclose that they have caring responsibilities, therefore it is essential that the College has in place the processes to identify those students who are Young Adult Carers at the earliest stage.
- 1.3 The purpose of this policy is to ensure that all staff are clear on the commitment to Young Adult Carers and are clear on how to proceed should a student be identified. As well as, relevant support staff are trained to assist and support.
- 1.4 The College has a strong partnership in place with Centre 33 and the Carers Trust who can provide advice, training and support to both staff and students at Cambridge Regional College.

## 2. Definitions

- 2.1 Young Adult Carers are young people aged 16-25 who provide unpaid care to someone, usually a family member, on a regular basis. They may care for a parent, sibling, grandparent or other relative who has a disability, long term illness, mental health support needs, or other condition which results in a need for care, support or supervision.

## 3. Scope

- 3.1 This policy applies to all students enrolled in the College including Apprentices.
- 3.2 The arrangements set out in this document also apply to the 14-16-year olds who are studying their compulsory education at the College.

## 4. Process

- 4.1 Cambridge Regional College has a member of staff with lead responsibility for Young Adult Carers, who is also a Senior Student Adviser.
- 4.2 Student Support staff will refer students for additional assessments and support to partner agencies such as Centre 33 if they are aged up to 19 or Carers Trust for all ages, as appropriate, with consent.
- 4.3 During the application, interview and enrolment process the College will identify if the student has caring responsibilities and refer them to Student Support Services.
- 4.4 The Transitions team at College will liaise with all schools through the Cambridge Area Partnership [CAP] process to identify those young people who are Young Adult Carers.

- 4.5 Student Advisers will contact those identified to offer further assessment and information on support available to them, including financial assistance at College.
- 4.6 Student Advisers will work closely with curriculum staff to assist in creating bespoke support plans to meet the needs of the individuals to support them to achieve. This may include Student Advisers acting as advocates in any performance related meetings.
- 4.7 Students may be referred to PD Coaches through 'on track' process for more intensive support around attendance and performance. They will liaise regularly with Lead to share progress.
- 4.8 The College Lead will facilitate regular student forums for Young Adult Carers to provide an opportunity to gather feedback about their student experience and share the feedback with relevant Managers so that appropriate action is taken where required.

## 5. Monitoring

- 5.1 The College Lead will be responsible for providing a monthly report to SMT on the attendance, retention and overall achievement of those identified.
- 5.2 PD Coaches to provide monthly report to Lead on those Young Adult Carers who are referred to support via 'on track' process.
- 5.3 The College Lead and Safeguarding Manager will provide an end of year report to Heads of Department to inform their curriculum department quality improvement plan.

## Document history

Date	Issue number	Change/Comments	Date Approved	Approved by
14/06/2021	1	Document created	24/4/21	SMT



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