

# Equality & Diversity



## Our Statement

At Cambridge Regional College we treat everyone with respect. We believe that all have a right to be valued and to have equality of opportunity regardless of gender, disability, support needs, ethnicity, religion & belief, age, sexual orientation, social class or economic circumstance.

We expect all staff and students to play an active role in promoting equality and challenging discriminatory behaviour.

We expect any student or colleague who feels unfairly treated or who experiences any form of discrimination or harassment will tell us.

We take any form of discrimination or harassment very seriously.

*We value diversity and celebrate difference*

## Investors In People Award



**INVESTORS  
IN PEOPLE**

The College has been applauded for its investment in staff and retained its Investor in People status. We not only gained re-accreditation but were praised for the significant improvements made since the last assessment, in particular the heavy investment the College makes in developing its staff.

**Cambridge**  
Regional College  
first for training & skills



## Positive about employing Disabled People

The College is positive about employing disabled people and uses the Disability Symbol to signify this. One of the key commitments the College makes as part of this is to interview all disabled candidates who meet the essential attributes on entering the role.

## Multi-Faith Chaplaincy

The College's Multi-faith Chaplaincy provides information and support for students and employees of all faiths, and the College holds events at least once a term, to celebrate different festivals from a wide variety of faith traditions and to affirm Equality and Diversity throughout the College community.

The Multi-Faith Chaplaincy at CRC was the first of its kind in Cambridge, and was established in order to continue the College's commitment and determination to support students and employees of all faiths, beliefs and backgrounds. The members of the Chaplaincy offer their free time to come into the College on a regular basis and be available to those who seek religious support, or those who would just like to find out more about different faiths.

***The College is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all job candidates, staff and volunteers to share this commitment***