



## Ladybird Pre-school

# Qualified Competent Staff, Professional Image, and a Growing Business

The Ladybird Pre-school in Cottenham opened in 1994 in a new building provided by the Parish Council, and since then a new extension has been added. Ladybird is an established member of the pre-school Learning Alliance and has a well-earned reputation for offering high quality childcare. The emphasis on friendly interactive education tailored to each individual child's needs and this approach earned us an excellent Ofsted Report in December 2006. We continue to build on and expand our provision.

### Why train?

Since the opening of the **Ladybird** pre-school training has been at the heart of the improvements in quality of the provision.

Most **Ladybird** staff are either qualified or in the process of gaining qualifications. Currently 4 staff are working to achieve NVQ levels 2 and 3.

The progressive improvement in Ofsted inspection reports is a testament to the dedication of the staff and the commitment to continuous improvement through training.

**Ladybird** works closely with Cambridge Regional College, who oversee the child care programme and ensure that it meets the national standards.

Each learner receives 1to1 practical assessments on-site optimised to their specific needs. Learners attend the College for theoretical and practical work and are encouraged to progress from NVQ level 2 to level 3.

Training investment at Ladybird has led to:

- Competent staff
- A more structured approach to the provision
- Better interaction with parents
- Improvements in communications
- A more professional image

Ladybird is now working hard to improve the interface with the local primary school through improved information and personal contact, so that their pupils benefit directly from the pre-school work

### Training Impact

Happy Children -  
Satisfied Parents -  
Good Ofsted Report -  
Professional Staff

*"The children are at the centre of everything that we do, but to ensure that we offer the best child care provision we have to ensure that our staff are qualified and are refreshed with new ideas – training enables us to achieve this.*

*Cambridge Regional College works closely with us to ensure that we satisfy the exacting NVQ national standards.*

*We are pleased with the result of our recent Ofsted report which has once again confirmed that our provision is good and improving thanks to our dedicated staff and our continuous training programme"*

**Rosemary Miller**  
Principal