

Child Care Learning Development NVQ **CASE STUDY**

Bumpkins Day Care Nursery

Child-Centred Ethos, Qualified Professional Staff, Organically Growing Business

Bumpkins Day Care Nursery opened in 2000 and is located on a working arable farm. It provides full day care for 108 children aged between three months and five years in specially converted rooms over two sites. The Nursery is open 51 weeks of the year between 7.30am and 6.30pm; children either attend all day or for morning or afternoon sessions. The Nursery has large, all-weather playgrounds at both sites that children can enjoy all year round. In addition, the pre-school children also enjoy over an acre of grass land to run, skip and jump on. With parents' permission, all children regularly enjoy country walks and visits to the fantastic new local playground.

Why train?

Bumpkins Day Care Nursery's children numbers have increased from 40 to 108 over 10 years and their 1 year wait list is 80% full. This incredible growth has been achieved organically, mainly through investment in staff and their training.

Most of **Bumpkins'** 57 staff are either qualified or in the process of gaining qualifications. There is regular progression from level 2, to 3 and on to 4 - the current Deputy Manager joined 9 years ago as a trainee and has progressed to level 4.

The progressive improvement in qualified professional staff, investment in resources, and the setting of a safe rural environment has led to high levels of parent satisfaction and increased demand for the provision provided.

Bumpkins works closely with **Cambridge Regional College**, which oversees the child care programme and ensures that it meets the national standards.

Bumpkins has placement students from the **College**, Apprentices and NVQ learners at all levels. They truly are a learning organisation. In addition they have trained their own assessors and internal verifier.

Each learner receives 1 to 1 practical assessments on-site optimised to their specific needs. Learners attend the **College** for theoretical and practical work.

Training investment at **Bumpkins** has led to:
Knowledgeable, empowered professional staff;
Exceptional reputation and resulting demand for the provision;
Excellent staff retention;
Very positive parent feedback;
Happy children.

Cambridge Regional College is proud to be at the heart of **Bumpkins Day Care Nursery's** child care training.



Training Impact

Happy Children –
Satisfied Parents –
High Demand for Child Places – Empowered Progressive Staff

"Training is central to our child care provision. It has enabled our business to grow from within over the past 10 years and the demand for child places in the coming year is as strong as ever. I cannot emphasise enough how satisfying it is to see a staff member move up the organisation, growing in competence and confidence as a direct result of training."

Cambridge Regional College have worked closely with us from the very beginning, providing a continuous background of support to ensure that we satisfy the exacting NVQ national standards. They respond quickly to our issues and we have an excellent working relationship."

Sue Bellamy
Manager