

## Apprenticeship Levels

	Level 2 Intermediate Apprenticeship	Level 3 Advanced Apprenticeship	Level 4/5 Higher Apprenticeships
<b>Description of Level</b>	<ul style="list-style-type: none"> <li>● Suitable for those starting on their chosen career path</li> <li>● Leads to a relevant occupational qualification (NVQ/Certificate/Diploma) at Level 2</li> <li>● May include a Technical Certificate which develops your occupational knowledge</li> <li>● Key Skills/Functional Skills form an integral part of the Apprenticeship</li> <li>● Successful completion may lead to an Advanced Apprenticeship</li> </ul>	<ul style="list-style-type: none"> <li>● Particularly useful for those working in a technician, supervisory or middle management position</li> <li>● Leads to a relevant occupational qualification (NVQ/Certificate/Diploma) at Level 3 and possible optional units</li> <li>● May include a Technical Certificate which develops your occupational knowledge</li> <li>● Key Skills/Functional Skills form an integral part of the Apprenticeship</li> <li>● Successful completion may lead to a course in higher education or a place at university</li> </ul>	<ul style="list-style-type: none"> <li>● An excellent programme for those wishing to progress further in their chosen field at management level</li> <li>● Leads to a relevant occupational qualification (NVQ/Certificate/Diploma) at Level 4/5 and possible optional units</li> <li>● May include a Technical Certificate which develops your occupational knowledge</li> <li>● Key Skills/Functional Skills form an integral part of the Apprenticeship</li> <li>● Successful completion may lead to a course in higher education or a place at university</li> </ul>
<b>Intermediate Apprenticeships</b> (equivalent to five A-C GCSE passes)			
<b>Advanced Apprenticeships</b> (equivalent to two A-Level passes)			
<b>Higher Apprenticeships</b> (equivalent to Foundation Degree/Degree)			

## Apprenticeship programmes

We currently offer Intermediate (Level 2), Advanced (Level 3) and Higher (Level 4/5) Apprenticeship programmes in the following areas:

### CRC Apprenticeship Programmes

	Level 2	Level 3	Level 4/5
Accountancy	●	●	●
Barbering	●		
Beauty Therapy	●	●	
Beauty Therapy Spa		●	
Business Administration	●	●	●
Business Improvement Techniques	●		
Children & Young Peoples' Workforce	●	●	
Cleaning & Support Services	●		
Construction Maintenance Operations	●		
Contact Centre Operations	●		
Customer Service	●	●	
Dental Nursing		●	
Drinks Service	●		
Electrical & Electronic Engineering		●	
Electrical & Electronic Servicing	●	●	
Electrical Installation		●	
Electro Technical Services (Electrician)		●	
Engineering & Technical Support		●	
Engineering Maintenance & Installation	●	●	
Engineering Mechanical Manufacturing	●	●	
Fabrication & Welding	●	●	
Facilities Management		●	
Food & Drink Service	●		
Food Manufacturing Excellence	●		
Food Production & Cookery	●		
Food Service	●		
Front Office (Reception)	●		
Hairdressing	●	●	
Health & Social Care	●	●	
Heating & Ventilation	●	●	
Hospitality - Customer Service		●	
Hospitality Services (Multi-skilled)	●		
Housekeeping	●		
Housing	●	●	
ITQ Professional	●	●	
ITQ Application Specialist	●	●	
Kitchen Services	●		
Laboratory Sciences	●		
Management		●	●
Marketing & Communications	●	●	
Painting & Decorating	●	●	
Performing Engineering Operations	●		
Performing Manufacturing Operations	●		
Plumbing	●	●	
Professional Cookery	●	●	
Proficiency in Food Industry Skills	●		
Purchasing & Supplying	●	●	
Retail	●	●	
Sales & Telesales	●	●	
Supporting Teaching & Learning	●	●	
Team Leading	●	●	
Trowel Occupations (Brick)	●	●	
Vehicle Maintenance & Repair	●	●	
Warehousing & Storage	●	●	
Wood Occupations - Bench Carpentry	●	●	
Wood Occupations - Site Carpentry	●	●	

### Benefits of doing an Apprenticeship

- Earn a wage while you learn
- Gain the real work skills that are highly valued by employers
- Work on an individual learning programme designed just for you
- Receive expert tuition and assessment in your workplace and at Cambridge Regional College
- Open the doors to possible progression into management or higher education – or even your own business

Apprenticeships are a real alternative to full-time study – particularly if you'd like to earn a wage while you work and learn. You can build up valuable experience from day one, kick-start a new career and work towards industry-recognised qualifications.

At Cambridge Regional College, we work with hundreds of local employers to provide Apprenticeship programmes in all sorts of fields, including engineering, catering, construction, hair and beauty, IT, business and administration.

With fierce competition for jobs and costly university fees, there's never been a better time to benefit from the combination of working and learning.

We will prepare an individual programme to suit you and your employer and provide study support. You will have access to information, advice and guidance on educational, career and personal matters.

Apprenticeship programmes are open to all ages, and we can often help you find an employer. We currently have a variety of vacancies for Apprenticeships.

Check out our website for the latest vacancies.

[www.camre.ac.uk/apprenticeships/app-vacancies](http://www.camre.ac.uk/apprenticeships/app-vacancies)



Apprenticeships

Celebrating Diversity  
in Apprenticeships

For Apprenticeship advice call

**01223 418778**

[www.camre.ac.uk/apprenticeships](http://www.camre.ac.uk/apprenticeships)



Apprentices are paid a wage by the employer. Under the National Minimum Wage this is a minimum of £2.60 per hour. Your employer is required to give you a contract of employment, which will include holiday entitlement and all other benefits.

Our experienced department is currently helping over 700 young people to gain their Apprenticeship and start building a happy and successful career.

No. You will not get Child Benefit if your child is doing an advanced education course. However, some local councils offer reduction on council tax for Apprentices. We would advise you to contact your local council authority.

Apprentices will earn while they learn and gain practical and transferable skills. Career progression for Apprentices is excellent and over the course of their career they can earn on average £100,000 more than those who don't do an Apprenticeship.

Apprenticeship? Apprentices are available in points. Higher Apprenticeship programmes are available in the IT, engineering, purchasing and supply sectors, enabling Apprentices to study for a Foundation Degree, learn valuable new skills and earn a living at the same time.

Can an Apprenticeship lead to university? Absolutely. Some Apprenticeships already attract UCAS points. Higher Apprenticeship programmes are available in the IT, engineering, purchasing and supply sectors, enabling Apprentices to study for a Foundation Degree, learn valuable new skills and earn a living at the same time.

How do Apprenticeships work? As employees, Apprentices work alongside experienced staff to gain job-specific skills. They also receive training with Cambridge Regional College, usually on a day-release basis.

Do Apprentices get paid? Yes. The minimum wage for an Apprentice is £2.60 per hour. They earn while they learn.

Does he get holidays? Like other employees, Apprentices will be given at least 20 days paid holiday per year as well as bank holidays.

Do we have to pay anything towards the Apprenticeship? No. The Skills Funding Agency covers the cost of training. 16-18 year olds are fully funded and 19+ Apprentices require employer contributions.

Who is eligible for an Apprenticeship? Most Apprenticeships have no set entry requirements. Apprentices just need to be living in England and not taking part in full-time education, or already have a university degree.

All employers are checked for Health & Safety and Equality & Diversity to ensure that they are aware of what you will need to do to achieve your Apprenticeship. Work Based Learning is available at Apprenticeship Level 2 and Advanced Apprenticeship at Level 3. The one that is right for you will depend on your existing experience and the job role that you carry out with your employer.

Some Apprenticeship frameworks include a technical certificate studied in College to improve your knowledge and understanding of your chosen field as well as improving your Key Skills/Functional Skills such as Communication, Numeracy, Information Technology and Problem Solving.

Staff and resources to help you. learning needs or require specialist equipment then we have the Apprenticeship Framework. Should you have additional mean that you are exempt from some qualifications within will not only help you get on to an Apprenticeship but may you to get the best GCSE grades that you can. Good grades important as formal entry requirements. We strongly advise level you should begin. Your desire to succeed is just as a job, decide which course is right for you and at what Skills For Employment Training Advisers will help you find often have immediate vacancies available.

If you can't find an employer, we may be able to help, as we have the support of your employer to start an Apprenticeship. You will need to be employed within your chosen area and level you should begin. Your desire to succeed is just as a job, decide which course is right for you and at what Skills For Employment Training Advisers will help you find often have immediate vacancies available.

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Sarah Paterson  
Apprenticeship in Information Technology

Now, as gained confidence in myself. I feel more confident talking to people webpage. During my course, I have learnt a lot about computers as well Apprenticeship via their online jobs vacancies matching service on the National Apprenticeship Service website and applied for my could gain qualifications at the same time as getting paid. I looked field. I felt doing an Apprenticeship would be a good idea because I because there are lots of opportunities for men and women in this Prior to starting my Apprenticeship, I knew I wanted a job in I.T.

Harry Williamson  
Former Apprentice in Hairdressing and now a Salon Owner

Apprenticeship programme you can achieve your goals. Apprenticeship and having the right training opportunity through the own potential and having the right training opportunity through the the opportunities I had. My success shows that just by realising your on our own apprentice. It will be good for our business and give them Now I have opened my own salon and we are busy enough to take client list, gaining valuable experience and skills for my chosen industry. that time, I worked in two different salons, building up a successful Apprenticeships as a student at Cambridge Regional College. During I completed my Hairdressing Intermediate and Advanced Level

Naomi Rocco  
Apprenticeship in Professional Cookery

so if you are a creative person you can do it as well as any man. Cooking is a male-dominated profession but it is also a very creative job work. The experience I have gained gives me good career prospects. lot more confident in what I do. I am a better cook both in and out of am actually working in a real industry environment. It has made me a I enjoy my Apprenticeship and I get a lot more experience because I

Apprenticeship in Professional Cookery

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## Apprenticeship Case Studies



## Information for Employers

Apprenticeships are aimed at young people aged 16 to 24. However, they are also available for the 25+ age group. As an employer, you will benefit from low cost, value-added training that is tailored to your requirements.

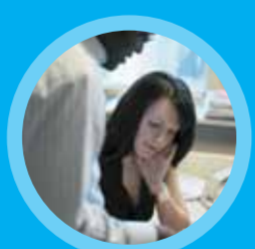
You will also gain from having motivated and well-trained staff with essential skills, enhanced staff morale, better employee retention rates and improved efficiency and productivity. Apprentices receive relevant industry training that can have an immediate impact on your business, and you are involved at every step in the planning of their training programme.

If you want to know more about how an Apprentice can benefit your business, please contact Employment & Skills on

**01223 418778**  
Email: [training@camre.ac.uk](mailto:training@camre.ac.uk)  
[www.camre.ac.uk/employers/apprenticeships](http://www.camre.ac.uk/employers/apprenticeships)

## The benefits to business

- Enhanced business performance through greater productivity, improved customer service, competitive advantage and staff retention
- Cost-effective flexible training relevant to your business
- Programmes are fully-funded or partially-funded
- A well-trained, motivated workforce with a nationally-recognised qualification
- In-college training by highly qualified staff
- A specialist Work Based Learning Programme Leader from CRC to visit Apprentices regularly in the workplace to assess and review progress



## Open/Advice Days at CRC

OPEN DAYS:	
Saturday 25 February 2012	9.30am - 1pm
Saturday 30 June 2012	11.00am - 3pm
ADVICE DAYS:	
Friday 24 August 2012	9.30am - 1pm
Tuesday 28 August 2012	9.30am - 1pm

- Find out more about our...
- State-of-the-art £23 million Hair, Beauty & Catering building
  - Outstanding facilities
  - Award-winning Construction courses
  - Superb new Sports Centre
  - £9 million Motor Vehicle Academy
- ...and much more.

**Enjoy learning at Cambridge Regional College!**  
Cambridge Regional College  
Science Park Campus, Kings Hedges Road, Cambridge CB4 2QT  
Tel 01223 418778 Email: [training@camre.ac.uk](mailto:training@camre.ac.uk)



## Information for Parents

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## Information for Young People

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## Apprenticeship Programmes at Cambridge Regional College

